



AWARDS PROGRAM

WPPI Energy Awards Program 2025 Call for Nominations

WPPI Energy is pleased to present its awards program to recognize outstanding individual achievement in member communities. The purpose of this program is to recognize and honor those member utility employees and public officials who have made extraordinary contributions to the success of WPPI and to showcase individuals who have made their communities better places to live and work through their dedication to local groups, clubs and organizations.

If you would like to nominate a worthy individual or utility eligible for one of these awards, please submit the appropriate form in this packet. A utility employee other than the nominee must complete the form. Governing body officials also can nominate an individual or utility.

Award recipients will be honored during a special ceremony at the WPPI Annual Meeting on Wednesday, September 17 at Lambeau Field in Green Bay, Wis. All nominations are due Friday, July 11.

Awards Program Categories

Joint Action Hall of Fame Award

(WPPI's highest honor)*

Jim Coutts Distinguished Service Award

Community Service Award

Given in Memory of Richard "Dixie" Kirchoff

Individual Achievement Award

Shining Star Award

Utility Leadership Award

Volunteer Power! Award

Awards Program Judging Committee:

Kevin Westhuis - River Falls, **Steve Brooks** - Waupun
Michael Avanzi - Kaukauna, **Chris Krogman** - Maquoketa
Scott Gald - Richland Center

*The Awards Program Judging Committee will evaluate potential candidates for the Joint Action Hall of Fame Award and make a recommendation to the Executive Committee for approval. The Awards Program Judging Committee will select the recipients of the other awards.

Joint Action Hall of Fame Award

The highest level of honor

Eligibility

Individuals who have made extraordinary and substantial contributions to the development and success of WPPI and joint action.

Criteria

The nominee is recommended for this award on the following basis:

- » Contributions of major significance to the development and success of WPPI.
- » Contributions of major significance to joint action.

Selection Process

Since the Hall of Fame represents WPPI's most prestigious award, the final determination in granting this honor will be made by the WPPI Executive Committee. The Awards Program Judging Committee, in conjunction with WPPI staff, will provide a list of potential nominees who meet the criteria to receive this award to the Executive Committee. The Executive Committee may evaluate these nominees and determine whether they receive the award. Given the exclusivity of membership in the Hall of Fame, it is possible that the award may not be bestowed in any given year.

Members do have the ability to provide names for consideration. If you would like to suggest a potential candidate, please contact staff or a member of the committee.

Jim Coutts Distinguished Service Award

For public officials

Eligibility

A public official of a WPPI member who has been an active participant in WPPI for at least five years and has made an outstanding contribution to the success of WPPI as an industry leader.

Public power officials include:

- » Utility commissioners (or members of equivalent governing bodies)
- » Members of city council, village board or town board
- » Mayors, village presidents, city managers or administrators

Criteria

The nominee is recommended for this award on the following basis:

- » Involvement in activities to build grassroots support for legislative and regulatory policies that benefit WPPI members and customers (e.g. letters to the editor, press conferences, public hearings).
- » Active participation in state and national activities to promote the interests of WPPI members, customers and public power in general (e.g. APPA Rally, MEUW Legislative Rally, similar rallies in Michigan & Iowa, contacts with legislators).
- » Contributions to raise general awareness of locally owned utilities and WPPI among legislators, regulators, other governmental officials and the media.
- » Special contributions to WPPI's success.

I nominate for consideration for the WPPI Jim Coutts Distinguished Service Award:

Name: _____

Position: _____

Utility: _____

Address: _____

City, State, Zip: _____

NOTE: Please print, type or submit an electronic nomination. Reformat and add additional pages as necessary.

An online nomination form is available at wppienergy.org/awards.

Jim Coutts Distinguished Service Award

The nominee is recommended for this award on the following basis:

(For each of the following, please list and/or describe the nominee's qualifications)

1. Years in which the nominee has been active in WPPI: _____

2. Involvement in activities to build grassroots support for legislative and regulatory policies that benefit WPPI members and customers: _____

3. Active participation in state and national activities to promote the interests of WPPI members, customers and public power in general: _____

4. Contributions to raise general awareness of locally owned utilities and WPPI among legislators, regulators, other governmental officials and the media: _____

5. Special contributions to WPPI's success and any additional qualifications: _____

Respectfully Submitted:

Name: _____

Signature: _____

Position: _____

Utility: _____

Date: _____

Deadline is Friday, July 11, 2025

Submit all entries to:

Kayla Pierce

kpierce@wppienergy.org

Member Relations Manager

WPPI Energy

1425 Corporate Center Drive

Sun Prairie WI 53590-9019

Community Service Award

in Memory of Richard "Dixie" Kirchoff

For public officials and member utility managers

Eligibility

A public official or a member utility manager of a WPPI member with at least five years of exceptional service to their utility and community.

Public power officials include:

- » Utility commissioners (or members of equivalent governing bodies)
- » Members of city council, village board or town board
- » Mayors, village presidents, city managers or administrators

Criteria

The nominee is recommended for this award on the following basis:

- » Outstanding contributions to the success of the member utility.
- » Participation in activities to achieve the goals of the member utility.
- » Contributions to enhance the image of the utility and demonstrate its value to the community.
- » Contributions to the community through participation in community organizations, events, projects and more.

I nominate for consideration for the WPPI Community Service Award:

Name: _____

Position: _____

Utility: _____

Address: _____

City, State, Zip: _____

NOTE: Please print, type or submit an electronic nomination. Reformat and add additional pages as necessary.

An online nomination form is available at wppienergy.org/awards.

Community Service Award

The nominee is recommended for this award on the following basis:

(For each of the following, please list and/or describe the nominee's qualifications)

1. Years in which the nominee has been active as a public official in the community: _____

2. Outstanding contributions to the success of the member utility: _____

3. Participation in activities to achieve the goals of the member utility: _____

4. Participation in activities to achieve the goals of the member utility and enhance the image of the utility to demonstrate its value to the community: _____

5. Contributions to the community through participation in community organizations, events, projects and more:

Respectfully Submitted:

Name: _____

Signature: _____

Position: _____

Utility: _____

Date: _____

Deadline is Friday, July 11, 2025

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Member Relations Manager

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Individual Achievement Award

For member utility managers and employees

Eligibility

A member utility manager or employee who has been an active participant in WPPI activities for at least five years and has made a significant contribution to the success of WPPI through work on committees, task forces, advisory groups, etc.

Criteria

The nominee's achievement or sustained performance has:

- » Benefited all members.
- » Benefited the nominating member utility.
- » Contributed to WPPI through work on committees, advisory groups, task forces, programs, events, speaking, strategic initiatives, membership goals, etc.
- » Contributed to the development of specific member programs or services.
- » Been widely recognized among WPPI members.

I nominate for consideration for the WPPI Individual Achievement Award:

Name: _____

Position: _____

Utility: _____

Address: _____

City, State, Zip: _____

NOTE: Please print, type or submit an electronic nomination. Reformat and add additional pages as necessary.

An online nomination form is available at wppienergy.org/awards.

Individual Achievement Award

The nominee is recommended for this award on the following basis:

(For each of the following, please list and/or describe the nominee's qualifications)

1. Years in which the nominee has been active in WPPI: _____

2. Achievements that have benefited the nominating member utility: _____

3. Achievements that have benefited all WPPI members such as contributions on WPPI committees, advisory groups, task forces, programs, events, speaking and strategic initiatives, membership goals, etc.: _____

4. Contributed to the development of specific member programs or services: _____

5. Been widely recognized among WPPI members: _____

Respectfully Submitted:

Name: _____

Signature: _____

Position: _____

Utility: _____

Date: _____

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kpierce@wppienergy.org

Member Relations Manager

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Shining Star Award

For utility staff

Eligibility

Utility managers or employees, new OR seasoned within the member utility.

Criteria

The nominee is recommended for this award on the following basis:

- » Showing growth and leadership
- » Proven leadership and dedication to strategic initiatives within the utility
- » Has gone above and beyond the “call of duty”

I nominate for consideration for the WPPI Shining Star Award:

Name: _____

Position: _____

Utility: _____

Address: _____

City, State, Zip: _____

NOTE: Please print, type or submit an electronic nomination. Reformat and add additional pages as necessary.

An online nomination form is available at wppienergy.org/awards.

Shining Star Award

The nominee is recommended for this award on the following basis:
(For each of the following, please list and/or describe the nominee’s qualifications)

- 1. Leadership within the utility: _____

- 2. Involvement in strategic initiatives: _____

- 3. How has this nominee gone above and beyond the “call of duty?” _____

- 4. What makes this nominee a shining star within the utility? _____

Respectfully Submitted:

Name: _____
Signature: _____
Position: _____
Utility: _____
Date: _____

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Submit all entries to:
Kayla Pierce
kpierce@wppienergy.org
Member Relations Manager
WPPI Energy
1425 Corporate Center Drive
Sun Prairie WI 53590-9019

Utility Leadership Award

For member utilities

Eligibility

WPPI member utilities.

Criteria

The utility is recommended for this award on the following basis:

- » Advancement of WPPI membership strategic initiatives
- » Has provided benefits to the membership
- » Has shown to be a model for other utilities to follow
- » Has been a strong supporter of public power and joint action

I nominate for consideration for the WPPI Utility Leadership Award:

Utility: _____

Address: _____

City, State, Zip: _____

NOTE: Please print, type or submit an electronic nomination. Reformat and add additional pages as necessary.

An online nomination form is available at wppienergy.org/awards.

Utility Leadership Award

The nominee is recommended for this award on the following basis:
(For each of the following, please list and/or describe the nominee's qualifications)

1. Advancement of WPPI membership strategic initiatives: _____

2. Leadership within the membership and model of success: _____

3. Support for joint action and public power: _____

4. Additional qualifications: _____

Respectfully Submitted:

Name: _____

Signature: _____

Position: _____

Utility: _____

Date: _____

Deadline is Friday, July 11, 2025

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Member Relations Manager

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Volunteer Power! Award

For member employees

Eligibility

Member utility employees (electric and water).

Criteria

Nominee must:

- » Volunteer (without pay) for one or more charitable causes, outside organizations or community events during the award year (2024-2025).
- » Demonstrate exceptional leadership and contributions in volunteer efforts.
- » Contribute to the betterment of the community, service area and/or county.

I nominate for consideration for the WPPI Volunteer Power! Award:

Name: _____

Position: _____

Utility: _____

Address: _____

City, State, Zip: _____

NOTE: Please print, type or submit an electronic nomination. Reformat and add additional pages as necessary.

An online nomination form is available at wppienergy.org/awards.

Volunteer Power! Award

The nominee is recommended for this award on the following basis:

(For each of the following, please list and/or describe the nominee's qualifications)

1. Volunteer efforts within community during the award year (2024–2025): _____

2. Demonstration of leadership in volunteer efforts: _____

3. Contribution to the betterment of the community, service area and/or county (e.g. how do these efforts help the community, etc.): _____

Respectfully Submitted:

Name: _____

Signature: _____

Position: _____

Utility: _____

Date: _____

Deadline is Friday, July 11, 2025

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